

## **Remember & Resist Safer Spaces Agreement**

We are committed to this 'Safer Spaces Agreement', and ask all participants to read and agree to it before attending our events, off- or online:

*"At the heart of our organising efforts is the desire to create a safe space for marginalised communities to learn, grow, and agitate together with the view to dismantling structures of oppression.*

*We commit to work against racism, anti-Blackness, Islamophobia, transphobia, queerphobia, misogyny, ableism, classism, and general bigotry. We recognise that no space can ever be totally safe for everybody, and that it is our collective responsibility to challenge oppressive behaviour and language. We will understand that sometimes harmful language or behaviour is unintentional, and in the first instance, attempt to call each other in when we have made mistakes that violate our stated values. We do not tolerate abuse, gaslighting, or apologism for sexual or other forms of violence.*

*We will strive to create spaces where difficult topics can be discussed as openly and safely as possible, without any pressure to disclose anything you do not feel comfortable with. We will remember that anybody could be a survivor of any kind of violence, e.g. domestic abuse, sexual assault, police violence. We will not assume other people's experiences and always take others' experiences of harm seriously and in good faith. We understand that discussing certain topics can be particularly difficult, and that anyone is free to leave at any time for any reason.*

*As a space for people racialised as East and Southeast Asian, we acknowledge the limitations of this grouping, given the different ways that global structures of racism, capitalism, and imperialism have impacted our respective communities and their diaspora. In particular, those of us who are East Asian, light skinned, middle class, cisgender, straight, and/or with citizenship or regular status should reflect on and challenge the ways in which we might erase Southeast Asian, darker skinned, working class, queer and trans people and/or undocumented or irregularised migrants in our discussions and organising.*

*We will strive to make our events accessible. We will request access requirements from participants before an event, and strive to create appropriate channels for feedback on accessibility during our events. Our priority is to maintain a safer space at our events. We will appoint a safer spaces monitor for our events whom participants can reach out to during the event if they feel the safer spaces policy has been violated. Situations will always be assessed on a case by case basis, but participants will be removed if they continue to compromise the safety of the space.*

*If you ever feel that one of our events or spaces has failed to meet the above agreement or that harm has been caused, please do let us know. We will believe you and do our best to ensure similar issues do not arise again, and to address any harms that have occurred. This safer spaces policy is also open to review and criticism. Please email [remember.resist@gmail.com](mailto:remember.resist@gmail.com)*

Practical points:

- We encourage the use of content warnings. This means before talking about anything potentially triggering, briefly noting any potentially triggering content that you might mention, and pausing for a moment before proceeding. It can be useful to say if you will include detail or just a mention. For example, "content warning: discussion of abuse of power in a mental health context, with some detail".
- When referring to other people, please either use their names or their gender pronouns as shared at the beginning of the workshop (for online workshops, a person's name and pronouns may be visible on the screen). For anyone unfamiliar, gender pronouns are the words we use to refer to people, e.g. 'he', 'she' or 'they' (amongst others).

If you have any questions, please do ask.

### **Communication protocol (for online workshops)**

#### **Main room**

Please feel free to ask any questions you have in the chat box and either a moderator will answer it there, or the facilitator will answer after they have finished speaking.

#### **Break out rooms**

During group discussions of any size, if you want to speak please physically raise your hand or use the 'raise hand' function on Zoom (click on 'participants' and then 'raise hand' in the bottom right of the screen).

If you are missed out or think you've been forgotten, please let us know in the chat box. Feel free to also write any questions or comments in the chat box during group discussions. If you agree with something, you can show this by doing jazz hands or a thumbs up in the camera, or writing a "+" in the chat box. If you really disagree with

something, you can show this by writing a “-” in the chat box.

Closed captioning is available on Zoom if you click the button at the bottom. If you feel comfortable, please put your pronouns in your screen name.