

Remember & Resist Safer Spaces Agreement

We are committed to this 'Safer Spaces Agreement', and ask all participants to read and agree to it before attending our events, off- or online:

"At the heart of our organising efforts is the desire to create a safe space for marginalised communities to learn, grow, and agitate together with the view to dismantling structures of oppression.

We commit to work against racism, anti-Blackness, Islamophobia, transphobia, cis-sexism, queerphobia, homophobia, misogyny, sexism, ableism, classism, and general bigotry. We recognise that no space can ever be totally safe for everybody, and that it is our collective responsibility to challenge oppressive behaviour and language. We do not tolerate abuse, gaslighting, or apologetics for sexual or other forms of violence.

We will strive to create spaces where difficult topics can be discussed as openly and safely as possible, without any pressure to disclose anything you do not feel comfortable with. We will remember that anybody could be a survivor of any kind of violence, e.g. domestic abuse, sexual assault, police violence. We will not assume other people's experiences and always take others' experiences of harm seriously and in good faith. We understand that discussing certain topics can be particularly difficult, and that anyone is free to leave at any time for any reason.

We will strive to make our events accessible. We will request access requirements from participants before an event, and strive to create appropriate channels for feedback on accessibility during our events.

Our priority is to maintain a safer space at our events. This means that we will remove anyone who we believe has violated our safer spaces policy by e.g. engaging in outright harmful behaviour or clearly displaying a lack of commitment to our stated values. We understand that sometimes hurtful language or behaviour is unintentional, and will not attack or punish each other. Our facilitators will instead attempt to call-in anyone who has made a mistake that violates our stated values, and operate a three-strike rule for such mistakes. This is to maintain the safety of the group. We will appoint a safer spaces monitor for our events whom participants can reach out to during the event if they feel the safer spaces policy has been violated.

If you ever feel that one of our events or spaces has failed to meet the above agreement or that harm has been caused, please do let us know. We will believe you and do our best to ensure similar issues do not arise again, and to address any harms that have occurred. This safer spaces policy is also open to review and criticism. Please email remember.resist@gmail.com